



PUPIL PREMIUM PLAN 2018/19

Proposed spend of Pupil Premium and Catch-Up Premium

The **Pupil Premium** provides funding for pupils as shown in the table below and schools are held accountable for the spending of these monies. Performance tables will capture the achievement of disadvantaged students covered by the Pupil Premium.

PUPIL PREMIUM (PP) GRANT ALLOCATION 2018-19 - actual amounts to be confirmed in February 2019		
Amount of PP grant received per pupil	Total amount of Pupil Premium (ESTIMATE)	
	Funding Amounts	Eligible Pupils
Pupils who have been in receipt of free school meals (FSM) at any point in the past 6 years (£1,320 per child)	£175,560	133
Pupils who have been continuously looked after for the past six months (£1900 per child) (£1,400 actual after GC amount taken off)	£4,200	3 (Awaiting confirmation of LAC pupils in Feb 2019)
Pupils who are adopted from care under the Adoption and Children Act 2002 1 or who have left care under a Special Guardianship or Residence Order (£1,900)	£5,700	3
Pupils whose parents are currently serving in the armed forces, or whose parent /guardian is in receipt of a pension from the MoD (£300 per child)	£600	2
Total estimated Pupil Premium 2018-19	£187,260	
An Early Years Pupil Premium (EYPP) has been introduced which grants £300 per eligible child	EYPP ELIGIBLE PUPILS FROM JANUARY 2018 CENSUS =	

Kelvin Grove Primary school is committed to providing effective resources and ensuring vital support is in place for our disadvantaged students to improve their academic outcomes. Our key objectives in utilising the Pupil Premium Grant are to close the attainment and progress gap between eligible students and their peers.



This document details the proposed spend of the Pupil Premium, committed to narrowing the attainment and progress gap further.

The FIVE key objectives:

1. **Curriculum:** to develop and maintain a broad and balanced curriculum that provides new experiences, develops communication, language, key knowledge and skills and is vocabulary-rich, stimulating the children and motivating them to learn thereby ensuring PP students in all years make progress in line with or exceeding the progress of their non PP peers.
2. **Teaching and Learning:** to further develop how assessment is used across school to identify Pupil Premium pupils who need additional support to enable them to make good progress and achieve well, particularly in KS1.
3. **Wider Outcomes:** to provide a range of enrichment activities for students, no matter what their background to access learning opportunities outside the classroom
4. **Pupil Welfare:**
 - (a) **Nurture:** to support the most vulnerable pupils in school
 - (b) **Behaviour:** to support our most vulnerable pupils, including those at risk of exclusion
 - (c) **Attendance:** to continue with strategies that ensure Pupil Premium attendance remains in line with or above whole school attendance.
5. **Early Years Pupil Premium (for 3 & 4 year olds across nursery and reception classes – excludes 5 year olds who are covered in the non EY Pupil Premium funding)**
 - (a) to diminish the differences in pupil outcomes with a focus on addressing speech and language needs and reading.
 - (b)

(*PP – referring to any student in receipt of Free School Meals in the past 6 years)



Kelvin Grove
Primary School

Key Objective 1: Curriculum: to develop further the range of intervention strategies in use to ensure PP students in all years make progress in line with or exceeding the progress of their non PP peers

Actions	Resources/Costs	Person responsible	Monitoring and Evaluation	Success Criteria
1. To deliver an extensive programme of targeted interventions to ensure pupils at risk of falling behind Age Related Expectation quickly catch up.	Pupil Premium Funding budget for Teaching Assistants: TATT 50% of salary = £14,262	RH	HT Gov. Body	Narrowing attainment gap between pp and non-pp pupils.
2. Year 6 pupils to receive daily intensive support through quality first teaching in focused Mathematics and English ability groups.	55% of DHT' salary £30,321	RH	HT Gov. Body	% Pupils making expected progress and above continues to exceed national. Year 6 pupils meet and exceed national ARE at RWM combined.
3. SEN/LAC child to receive 10 hours of 121 support from a L2 TA	Pupil Premium Funding budget for SEN Teaching Assistants: TASS supporting JK £12.81xh x10h =£128.10 x 39wks = £4995.90 TALH supporting JB/ST/ET/other PP children £13.33xh x10h = £133.30 x 39wks = £5198.70	GH		Support moving towards a single health education plan
4. Maintain daily individualised pupil reading programme and comprehension activities to accelerate reading progress and narrow the gap between pp and non pp children.	Renewal of Accelerated Reader and Star Reader subscription: £2167 31.1.18-31.1.19	RH	SLT Gov. Body	Accelerated progress for all groups of students.
5. To address language and communication needs	KS1 Talk Boost TAPS already trained in this so no additional training cost this year.	GH	JT	To ensure PP children's language and communication is in line with non-PP children.
6. Renewal subscription of MyMaths IT Programme. Teaching Assistants to receive refresher training.	MyMaths (Oxford University Press) subscription: £318	JT	JT	Accelerated progress in Maths for targeted pupils.



			Gov. Body	
7. To identify and address gaps in phonic knowledge and understanding at Key Stage 1 & 2.	Read Write Inc and Fresh Start – purchase catch up materials to supplement Key Stage 2 intervention groups: £200 each = £400	RH	SLT Gov. Body	PP Reading ages to show improvement. Measurable impact in spelling.

Key Objective 2: Teaching & Learning: to further improve teaching and learning across school and for targeted cohorts

Actions	Resources/Costs	Person responsible	Monitoring and Evaluation	Success Criteria
<p>1. To diminish the difference between the percentage of Pupil Premium children attaining Greater Depth in Reading, Writing and Maths at Key Stage 1 & Key Stage 2.</p> <p>a) Primary Writing Project: 2 year whole school initiative to ensure consistency and promote quality writing based on Pie Corbetts “Talk for Writing” initiative</p> <p>b) Power Maths</p> <p>(Part of a whole school initiative – see School Improvement Plan)</p>	<p>a) £1,500 is being put towards this project from PP and the other £3,000 is being covered by the main school training budget. This is a 2-year project with a total cost of £9,000 and will be carried out in collaboration with Gateshead primary schools.</p> <p>b) £7,958</p>	<p>RH/JT</p> <p>JT</p>	<p>Gov. Body</p>	<ul style="list-style-type: none"> Increase in % of ALL pupils who achieve Greater Depth at KS1 & KS2. Pupil Premium children to perform in line with National PP children at Greater Depth. <p>Targets to be calculated based on prior attainment of children eligible for Pupil Premium.</p>
<p>2. To create a Key Stage 2 “Supported Provision” group to support academic, emotional and social needs</p>	<p>Full Time KS2 Teacher: TTH 50% of salary = £17,946.50</p> <p>TA support for all Maths lessons TAEH 25% of 30-hour salary (6 hours of the</p>	<p>JT</p>	<p>RH</p> <p>SLT</p>	<ul style="list-style-type: none"> Focused responsive teaching to address basic skills, i.e. reading, writing, speaking & listening and numeracy. Age appropriate behavior and social skills.



	<p>36 hour actual salary already committed to clubs) = £14.70xh x 30h x 39wks = £17,199 divided by 4 = £4,299.75 = 25% of 30h salary.</p> <p>TA support for all English lessons TATT 50% of salary = £14,262</p>			
Key Objective 3: Wider Outcomes: to provide a range of opportunities for students, no matter what their background to access learning opportunities outside the classroom				
Actions	Resources/Costs	Person responsible	Monitoring and Evaluation	Success Criteria
<p>1. Implement an engagement subsidy to enable PP students to fully access the extra-curricular and financially dependent curriculum activities.</p> <p>- Breakfast Club - Homework Club</p>	<p>Breakfast Club & Homework Club: TA Support:</p> <p>TAEH: E-21 = £14.70xh x 6h x 39wks = £3439.80</p> <p>TACS: E-21 = £14.70xh x 1.5h x 39wks = £859.95</p> <p>TALG: B11 = £12.09xh x 1.5h = £18.14 x 39wks = £707.27</p> <p>TAJB: E21 = £14.70xh x 1h x 39wks = £573.30</p> <p>Total = £5580.32</p>	CC	<p>SLT</p> <p>Gov. Body</p>	A reduction in the attainment gap by supporting those students who do not have breakfast and support students with home-based learning by supporting staff to enable after school access.
<p>2. Action 2: Maintain a culture of aspiration , enable all students to access a range of social and cultural experiences</p>	<p>PP contribution to support educational visits New curriculum trips – one trip per term to be funded for each class. Or £214.60 funding per class per year = £71.53 subsidy from PP per trip per class = £2789.83</p>	CC	<p>SLT</p> <p>Gov. Body</p>	Equality of opportunity for all pupils irrespective of family financial circumstances.



Key Objective 4: Pupil Welfare:
(a) Nurture:
(b) Behaviour:
(c) Attendance: to further develop strategies addressing the attendance gap between PP non PP students

Actions	Resources/Costs	Person responsible	Monitoring and Evaluation	Success Criteria
<p>1. FSW To target intervention and support for vulnerable families, including pp pupils. This will include:</p> <ul style="list-style-type: none"> - 1:1 support - Small group intervention - Nurture Groups - Family Learning - Coordination of TAFs Team Around the Family 	Retention of FSW subsidy £31,985	<p>JP</p> <p>RH</p>	<p>JT</p> <p>SLT</p> <p>Gov. Body</p>	Kelvin Grove sits within the heart of the community that it serves. School recognizes the impact that social and emotional issues can have on a child and ultimately their success at school. While programs cannot always be quantifiable in terms of hard data, their impact is evident.
<p>2. Deputy Headteacher responsible for Behaviour & Pupil Welfare</p> <ul style="list-style-type: none"> - Behaviour overview, strategic analysis, support packages - Attendance monitoring and actions, alongside FSW and Admin Support (See below) to reduce the attendance gap between pp and non pp pupils - Synthesis of pupil information on behaviour, attendance and safeguarding 	Deputy Headteacher:- accounted for under Key Objective 1.	RH	<p>JT</p> <p>Gov. Body</p>	An improvement in attendance which narrows the gap between school and national average/ expectation. Improvements to be most marked with pp premium pupils.
<p>3. Family Support Worker and SENDCO to coordinate the provision of counselling services for PP children where free counselling is unavailable.</p>	£30 per session x 6 sessions per child x 10 children per year = £1,800	<p>GH</p> <p>JP</p>	<p>JT</p> <p>Gov. Body</p>	All pupils and families will understand that emotional well-being is important and there will be no stigma attached to accessing support services.



<p>In light of financial cuts to Mental Health services and in line with the departmental advice from the DFE –Counselling in schools: A blueprint for the future- February 2016, Kelvin Grove will employ a school-based Counsellor to fit within the whole school approach to pastoral care.</p>				<p>Pupils engaged with the service will show improved resilience, self-esteem, happiness and behaviour. Issues such as self-harm will be significantly reduced. Anger management and reduced anxiety levels will reduce disruption and aggression.</p> <p>Children will be enabled to achieve their best outcomes – emotionally and academically.</p>
	<p>Total for years 1-6 = £145,784</p>			

Key Objective 5: Early Years				
Actions	Resources/Costs	Person responsible	Monitoring and Evaluation	Success Criteria
<p>Establishment of social communication groups incorporating one to one and small group work delivered by trained learning support assistant. FOCUS Speech and language: Language for comprehension</p> <p>Small group sessions using Scheme of Work for Speech and Language to support children's communication and language skills to build a firm foundation for future Literacy skills.</p>	<p>TANP = £19,630</p> <p>TAET = £19,460</p> <p>Training and Resources:</p> <p>Nursery - Early Talk Boost training £140 for TADB. (school already has resources worth £450 so no need to purchase them this time).</p> <p>Speech Link TOTAL COST in start-up year £330</p>		<p>Progress is monitored through observations and evaluation and through tracking</p> <p>Early Years Governor</p> <p>SLT</p>	<p>Narrow the attainment gap in oral aspect of Communication and Language between children in receipt of EYPP with other children and ensure these children make good progress.</p> <p>Children's vocabulary will increase and they will be more motivated to share experiences as their confidence increases Children will be able to draw on their experiences and talk more confidently about what they have been doing.</p>

	(Cost in follow on years £180) Speech screening assessment, Speech Sound programmes with PDF resources, provision maps and online reporting , comprehensive online training course, help desk support, Speech and Language Therapist support			Training for all practitioners on the use of ECAT strategies to support C+L Use of Child Monitoring Tool is embedded. Systematic use of ECAT materials + strategies.
Developed use of early year's foundation stage tracking tool to monitor this cohort and ensure pupil premium children are making accelerated progress. Target swift intervention for pupils entitled to Pupil Premium Funding.	£650 EExAT for assessing, tracking, documenting, moderating and reporting children's learning Birth-5yrs. Accurate practitioner-led assessment across all areas of learning, characteristics of learning and levels of well-being and Involvement. – Clear assessment statements drawn from Child Development which track progress against 6-monthly age-related milestones. – In-setting moderation and training using high quality exemplification materials. – Observations, images, video clips tagged to children's trackers to document progress between assessments. – A comprehensive range of reports to show attainment and progress of individual children and specific groups. – Parent Portal for online exchanges including	JH LB MC BH		<ul style="list-style-type: none"> • Expectations re: recorded evidence in files and pupil books to be made explicit • Children are able to move forward in their learning as all staff have a clear and accurate assessment of their needs • Consistent, high quality approach to assessment

	stunning, easy to create Learning Journals.			
<p>New Baseline tool purchased</p> <p>To provide an efficient, child-friendly and reliable way of assessing literacy, language and communication and mathematics in three short, picture-based sections that requires no reading, as they enter school (Baseline) and at the end of their first year in school (Baseline Progress).</p>	<p>£164 GL Assessment for 40 children in Reception</p>			<ul style="list-style-type: none"> • Pupil premium children identified, • Staff trained • Create a baseline for three areas of learning on entry to school • Use quantitative data alongside teacher judgement to support teaching and learning • Measure progress at the end of the first year in school (Baseline Progress) • Gain interpretation insights and suggestions for next steps
<p>To address language and communication needs of EAL learners.</p>	<p>Reception - Talking Partners training £298 for the first person then £268 for additional people including resources. (The cost of the training is £223 per person (2 days) PLUS training materials (£45 per person and £30 per school for shared resources).</p> <p>TAJH, TAKB, TAML, TANP = total cost of £298 x 1 plus £268 x 3 = £1102</p>	JH	JT	<p>children make accelerated progress in both speaking and listening, making classroom learning more accessible. It improves children's literacy skills and supports learning across the curriculum.</p>
	Total for Nursery and reception = £41,476			
	TOTAL PP FUNDING FOR WHOLE SCHOOL = £187,260			